

Did you leave any welfare “on the table” today?

An empty box means a possibility of welfare being left on the table.

Institutional Husbandry Standards and Practice

- The decisions your facility made today had animal welfare as the principal interest
- The mindset of your institution is one of advancing animal welfare
- You feel empowered to make decisions that promote positive animal welfare
- Your managers and supervisors support you in making animal welfare decisions
- Animal welfare standards and practices are clearly communicated to you and your team
- Exceptions are not made for “old school” or individuals who don’t believe enrichment is important

Daily Enrichment and Training

- You and your team have clearly communicated goals for your behavioural husbandry program
- All the animals you were in charge of today received appropriate levels of training and enrichment
- The behavioural husbandry of these animals was assessed for effectiveness
- The enrichment and training provided had a positive impact on the welfare of the animal

Exhibit Design

- The exhibits housing the animals you work with are appropriate and promote positive animal welfare
- There is nothing in the exhibit that you could have changed today to improve the animal’s welfare

Team Dynamics

- Your team is functioning at a high level
- Your team creates an environment where new ideas are welcomed and promoted
- Change is managed easily and effectively by you and your team members
- There is no one on your team “dropping the ball” when it comes to animal welfare

Observation and Surveillance

- You observed your animals enough today to understand their current welfare state
- You have a behaviour baseline established for all the animals in your care
- You have the ability to use video surveillance on the animals in your care

